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**LAS CRUCES ASSOCIATION of REALTORS® (LCAR) &
MULTIPLE LISTING and INFORMATION SERVICES, INC.
(MLIS)**

EXECUTIVE DIRECTOR

Las Cruces Association of REALTORS® (LCAR), 450 members strong, and MLIS, Inc. located in Las Cruces, New Mexico, is seeking a professional Executive (ED) to help implement a strategy that addresses an evolving industry and the public policy environment in which it operates. This highly visible ED will work with an energized group of volunteers and lead the staff to enhance the public's perception of the industry. The successful candidate must have demonstrated leadership abilities, strong problem solving skills, management experience, community involvement and knowledge of governmental issues affecting the real estate industry. S/he must be an energetic strategic thinker, leader, administrator, manager and communicator. Personal characteristics such as excellent judgment, high integrity, principled decision-making and a commitment to teamwork are necessary. Must have strong business and financial skills. Experience with 501(c)(3) organizations and education in association management, or an equivalent discipline is a plus. Bachelors degree preferred. REALTOR® association Certified Executive (RCE) and/or Certified Association Executive (CAE) designations are also a plus but not required. Compensation will be commensurate with experience and budget. Full organization and position description available upon request. If interested, please send resume and salary requirement to the attention of: Sharon DeBaal, Chairman, Las Cruces Association of REALTORS® Inc. Search Committee, 150 E. Idaho Avenue, Las Cruces, NM 88005 by April 2, 2010 or lcar.pres@gmail.com. LCAR and MLIS are an equal opportunity employer who supports and adheres to policies of the U.S. Equal Employment Opportunity Commission.